



Small Grants Facility for Conservation and Development in the Succulent Karoo
A partnership project between CEPF, DBSA, CI, and SKEP



CRITICAL ECOSYSTEM
PARTNERSHIP FUND



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To Whom it May Concern

I, the undersigned, hereby wish to confirm that Leonard Shapiro of CraftSouthAfrica was commissioned by the above program on various occasions as a project implementer and technical advisor.

During these times he proved his abilities to:

- Innovatively and creatively initiate, develop and complete new projects.
- Work well with people from previously disadvantaged communities.
- Work with people in culturally diverse groups.
- Consistently think out of the box to make projects sustainable.

The memory stick project he has done for us is a prime example all the above abilities. Leonard and his Company fulfilled and exceeded all expectations.

We are committed to using his skills in future and value him as a project partner.

Yours truly

Steven Davids.

SKEPPIES Project Manager.